

Am I affected?

The law is changing. From **July 2010**, all new employees, those moving jobs and volunteers who want to work with children or vulnerable adults can register with the ISA. From **November 2010**, all new employees and volunteers who want to work with children or vulnerable adults **must be** ISA-registered. Until they have obtained ISA-registration (and it is each employee's responsibility to do this) they cannot legally be employed. The ISA-registration process is straightforward. For employers having to check a candidate's ISA-registration (a legal requirement) we have created a simple and free online service.

These essential changes to the law will affect the employers of 11.3 million people. Are you one of them? To help you determine if you are and what action will need to be taken, if any, we have created a simple step-by-step guide. If after consulting this guide you are still unsure, please do not hesitate to contact us or visit our website.

Definition of a 'vulnerable adult'

A vulnerable adult is not just a disabled or older person. It is any individual who needs to be able to trust the people caring for them, supporting them or providing them with an essential service, which could leave them vulnerable to abuse. An example would be anyone receiving NHS treatment, living in a care home or in sheltered accommodation.

Definition of a 'child'

Anyone under 18 years of age.

More information

For more information about coverage please refer to the ISA website www.isa.gov.org.uk

