

2018/19 Officers Remuneration

The remuneration paid to the Council's senior employees is as follows:

Post Title	Salary £	Travel Expenses £	Subsistence Expenses £	Lease Car Alternative £	Pension Contributions £	Total £
Joint Chief Executive / Managing Director	132,663	943	12	4,600	19,634	157,852
Deputy Managing Director	84,450	1,163	40	4,600	12,498	102,751
Joint Head of Economy and Environment (formerly Joint Head of Economy and Communities)	82,752	0	0	3,400	12,247	98,399
Joint Head of Housing and Communities (new post)	33,560	7	0	1,379	4,967	39,913

Notes:

- The Managing Director, the Joint Head of Housing & Communities and the Joint Head of Economy and Environment are joint posts working for both Wychavon District Council and Malvern Hills District Council. They are formally employed by Wychavon, and Malvern Hills District Council is recharged 43.5% of their remuneration.
- The Deputy Managing Director is part of the Joint Senior Management Team with Malvern Hills District Council.
- The Joint Head of Planning & Infrastructure is a joint post with Malvern Hills District Council. The individual is employed by Malvern Hills District Council and Wychavon is recharged 56.5% of their remuneration.
- The Joint Head of Housing and Communities commenced the role on the 5th November 2018.
- The Joint Head of Economy & Communities took up the role of Joint Head of Economy & Environment on the 1st November 2018.

OTHER EMPLOYEES WHOSE REMUNERATION EXCEEDED £50,000 FOR 2018-19

Development Manager

Responsibilities were as follows:

Provision of Corporate Projects, Property Management (Including property investments), CCTV Services, Leisure Facilities and Parking Services for Wychavon and also for providing a range of parking services to other authorities.

Budget responsibility: £ 9.03m

Housing Services Manager

Responsibilities were as follows:

Provision of a Joint Housing Service across Wychavon and Malvern Hills and responsibility for the delivery of the councils' statutory Local Housing Authority and related functions. The service covers strategic housing, enabling additional affordable homes, housing advice, administration of Home Choice Plus, improving access to private rented accommodation, homelessness, property standards and private sector grants for improvements/adaptations. Provision of out of hours cover for Wychavon

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Budget responsibility: £2.49m

Housing and Planning Services Manager

Responsibilities were as follows:

Management of Joint Development Management services for the Council, including processing, validation and determining of planning applications and defending the Council's decision at appeal, Client Role for Planning Enforcement Services, Management role for Joint Service of Street Naming and Numbering and Land Charges and client role for South Worcestershire Building Control Service

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Budget responsibility: £1.62m

ICT Services Manager

Responsibilities were as follows:

Provision of ICT Services to the 3 South Worcestershire councils, including ICT Strategy and Policy development and ICT infrastructure across 3 sites including internet and telephones.

Budget responsibility: £0.43m

Policy Manager

Responsibilities were as follows:

Production of the statutory Local Plan, currently called the South Worcestershire Development Plan, policy monitoring, calculation of five-year housing supply, Housing Delivery Test and preparation of planning documents, eg supplementary planning guidance covering both Wychavon and Malvern Hills District Councils since November 2016. Provision of out of hours cover for Wychavon.

Budget responsibility: £0.60m

Customer & Support Services Manager

Responsibilities were as follows:

Provision of Customer Services across 3 sites: including telephony, Member, Civic & Corporate Support Services, Deputy Monitoring Officer, Electoral Services, administration of Council Tax Support Exceptional Hardship Scheme, compliments and complaints including Local Government Ombudsman.

Budget responsibility: £0.73m