

2020/21 Officers Remuneration Note

The remuneration paid to the Council's senior employees is as follows:

Post Title		Salary	Travel Expenses	Subsistence Expenses	Lease Car Alternative	Pension Contributions	Total
		£	£	£	£	£	£
Joint Chief Executive / Managing Director (to 31/07/2020)	2020/21	57,987.54	-	-	1,533.32	8,254.28	67,775.14
Joint Chief Executive (from 01/08/2020)	2020/21	86,575.03	-	-	3,066.64	15,843.23	105,484.90
Deputy Managing Director (to 31/07/2020)	2020/21	28,713.00	130.05	2.40	1,533.32	5,254.48	35,633.25
Deputy Chief Executive and Section 151 Officer (from 12/10/2020)	2020/21	40,799.45	-	-	2,163.96	7,466.29	50,429.70
Director of Economy and Environment	2020/21	86,727.99	-	-	3,399.96	15,871.23	105,999.18
Director of Housing and Communities	2020/21	86,727.99	-	-	3,399.96	15,871.23	105,999.18

Notes:

- The Joint Chief Executive, the Director of Housing & Communities and the Director of Economy and Environment are joint posts working for both Wychavon District Council and Malvern Hills District Council. They are formally employed by Wychavon, and Malvern Hills District Council is recharged 43.5% of their remuneration.
- The Deputy Chief Executive and Section 151 Officer is part of the Joint Senior Management Team with Malvern Hills District Council.
- The Director of Planning & Infrastructure is a joint post with Malvern Hills District Council. The individual is employed by Malvern Hills District Council and Wychavon is recharged 56.5% of their remuneration.
- The Director of Legal & Governance is a joint post with Malvern Hills District Council. The individual is employed by Malvern Hills District Council and Wychavon is recharged 56% of their remuneration.
- The Joint Chief Executive / Managing Director left the post on the 31/07/2020. This post was re-titled to Joint Chief Executive, and the position commenced from 01/08/2020.
- The Deputy Managing Director left the post on the 31/07/2020. This post was re-titled to Deputy Chief Executive and Section 151 Officer, and the post holder commenced on 12/10/2020.

OTHER EMPLOYEES WHOSE REMUNERATION EXCEEDED £50,000 for 2020-21

Head of Property, Development & Parking Services

Responsibilities were as follows:

Provision of Corporate Projects, Property Management (Including property investments), CCTV Services, Leisure Facilities and Parking Services for Wychavon and also for providing a range of parking services to other authorities.

Budget responsibility: £14.50m

Head of Housing Services

Responsibilities were as follows:

Provision of a Joint Housing Service across Wychavon and Malvern Hills and responsibility for the delivery of the councils' statutory Local Housing Authority and related functions.

The service covers strategic housing, enabling additional affordable homes, housing advice, administration of the common housing register, improving access to private rented accommodation, homelessness, property standards and providing housing assistance for improvements/adaptations. Provision of out of hours cover for Wychavon.

Budget responsibility: £4.90m

Head of Planning Services

Responsibilities were as follows:

Management of Joint Development Management services for the Council, including processing, validation and determining of planning applications and defending the Council's decision at appeal, Client Role for Planning Enforcement Services, Management role for Joint Service of Street Naming and Numbering and Land Charges and client role for South Worcestershire Building Control Service

Budget responsibility: £1.73m

Head of ICT

Responsibilities were as follows:

Provision of ICT Services to the 3 South Worcestershire councils, including ICT strategy and policy development, support and development of ICT applications and infrastructure.

Budget responsibility: £1.60m

Head of Planning Policy

Responsibilities were as follows:

Production of the statutory Local Plan, currently called the South Worcestershire Development Plan, policy monitoring, calculation of five-year housing supply, Housing Delivery Test and preparation of planning documents, eg supplementary planning guidance covering both Wychavon and Malvern Hills District Councils since November 2016. Provision of out of hours cover for Wychavon.

Budget responsibility: £0.78m

Head of Human Resources & Organisational Development

Responsibilities were as follows:

The Council's principal adviser on HR and Payroll, leading the HR Service on all HR and payroll matters. This post covers both Wychavon and Malvern Hills councils.

Budget responsibility: £0.40m

Head of Heritage Services

Responsibilities were as follows:

Management of Joint Heritage Service for the Council including the processing, validation and determination of applications affecting listed buildings and protected trees and defending the Council's decision at appeal; the provision of historic environment, archaeology, ecology, arboriculture, and landscape advice to the Council and its customers; management and maintenance of countryside access and wildlife sites in the Council's ownership.

Budget responsibility: £0.45m

Head of Projects and Emergency Planning

Responsibilities were as follows:

Leading on Emergency Planning issues across Wychavon and Malvern including planning and delivery of major Sports and Leisure infrastructure. Policy and strategy in relation to sports and Leisure infrastructure. Delivering the Wychavon Community Grants Scheme and sports development activities.

Budget responsibility: £4.40m

Head of Client Services

Responsibilities were as follows:

Responsibility for domestic recycling, residual waste, and bulky collections. Commercial waste recycling and residual collections. Parks, verges and open spaces, public toilets, and various capital projects in relation to parks and public toilets.

Budget responsibility: £6.85m

Head of Financial Services

Responsibilities were as follows:

Provision of financial services and financial advice to councillors and officers at all levels across Wychavon District Council. This post deputises for the Section 151 Officer.

Budget responsibility: £0.53m